



**Job Title:** Project Manager

**Location:** Kingston

**Job Type:** Full time

**About TSI Inc.:**

TSI Inc. is a leading consulting engineering firm that develops and manages critical infrastructure projects. With decades of experience serving government agencies, private enterprises, and communities, we have earned a reputation for delivering innovative and sustainable solutions that enhance the quality of life and promote economic growth. We specialize in transportation infrastructure, structural engineering, water resources management, environmental engineering, municipal infrastructure and infrastructure inspection and assessments.

We are committed to delivering engineering excellence and contributing to a sustainable future for our communities. Our dedication to quality, innovation, and client partnership drives us to exceed expectations and deliver projects that have a lasting positive impact.

**Why work at TSI Inc.:**

Join the TSI Inc. team and become part of a dynamic group shaping the future of infrastructure. We offer a collaborative environment where your expertise is valued, and your ideas are encouraged. At TSI Inc., you'll work on challenging and rewarding projects, gaining valuable experience and professional development opportunities.

**Position Overview:**

We are seeking an experienced and highly organized **Project Manager** to lead and manage infrastructure projects involving bridges, culverts, and related civil works. The successful candidate will oversee projects from concept to completion, ensuring they are delivered on time, within budget, and in compliance with all applicable standards and client expectations.

**Key Responsibilities:**

- Plan, organize, and manage civil engineering projects, including new construction, rehabilitation, and inspections.
- Serve as the primary point of contact for clients, consultants, contractors, and regulatory authorities.
- Develop project scopes, schedules, budgets, and risk management plans.
- Coordinate with multi-disciplinary teams including structural engineers, environmental specialists, and CAD designers.
- Lead proposal preparation, cost estimating, and resource planning.
- Ensure compliance with applicable standards and guidelines (e.g., CSA S6, OPSS, MTO requirements).
- Review and approve engineering drawings, reports, and technical documents.
- Oversee construction administration and inspection services, ensuring adherence to contract specifications.
- Monitor project performance and prepare regular progress reports for stakeholders.
- Mentor junior engineers and provide technical guidance where needed.



- Perform additional tasks as deemed necessary

**Qualifications:**

- Bachelor's degree in Civil or Structural Engineering (Master's degree considered an asset).
- Licensed Professional Engineer (P.Eng.) in Ontario or CET.
- Minimum 7 years of relevant experience in civil engineering, including project management experience.
- Proven track record of successfully delivering municipal and/or MTO projects.
- Strong knowledge of Ontario's environmental, transportation, and construction regulations.
- Proficient in project management software (e.g., MS Project, Primavera) and engineering design tools.
- Excellent communication, leadership, and organizational skills.
- Valid driver's license and willingness to travel to project sites across southern and eastern Ontario.

**Benefits:**

We Offer:

- Competitive salary and benefits plan
- A fantastic culture, team, and energy to work with
- Flexible working hours
- Coaching and mentoring programs

**How to Apply:**

Interested candidates should submit their resume and a cover letter detailing their qualifications and experience to [hr@tsigroup.ca](mailto:hr@tsigroup.ca). Applications will be accepted on a rolling basis until a candidate is found.

**Equal Opportunity Statement:**

TSI Group Inc. is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.